



Gas Company ESG/Sustainability Quantitative Information

Parent Company:
Operating Company(s):

Black Hills Corporation
Black Hills Energy Arkansas, Inc. d/b/a Black Hills Energy, Black Hills Colorado Gas, Inc. d/b/a Black Hills Energy, Black Hills/Iowa Gas Utility Company, LLC d/b/a Black Hills Energy, Black Hills/Kansas Gas Utility Company, LLC d/b/a Black Hills Energy, Black Hills Nebraska Gas, LLC d/b/a Black Hills Energy, Black Hills Wyoming Gas, LLC d/b/a Black Hills Energy

Business Type(s):

Vertically Integrated

State(s) of Operation:

Arkansas, Colorado, Iowa, Kansas, Nebraska, Wyoming

Regulatory Environment:

Regulated

Report Date:

25-Jul-2022

Ref. No.	Refer to the "Definitions" column for more information on each metric.	Last Year 2020	Current Year 2021	Definitions	Additional Comments
Natural Gas Distribution					
1	METHANE EMISSIONS AND MITIGATION FROM DISTRIBUTION MAINS			<u>All methane leak sources per 98.232 (i) (1-6) are included for Distribution. Combustion sources are excluded. CO₂ is excluded.</u>	Please reference the Black Hills Energy Natural Gas Sustainability Initiative (NGSI) metrics for natural gas distribution emission calculations.
1.1	Number of Gas Distribution Customers	1,082,937	1,066,442		
1.2	Distribution Mains in Service			These metrics should include all local distribution companies (LDCs) held by the Parent Company that are above the LDC Facility reporting threshold for EPA's 40 C.F.R. 98, Subpart W reporting rule.	
1.2.1	Plastic (miles)	17,155	17,564		
1.2.2	Cathodically Protected Steel - Bare & Coated (miles)	12,102	12,087		
1.2.3	Unprotected Steel - Bare & Coated (miles)	523	510		
1.2.4	Cast Iron / Wrought Iron - without upgrades (miles)	0	0		
1.3	Plan/Commitment to Replace / Upgrade Remaining Miles of Distribution Mains (# years to complete)			These metrics should provide the number of years remaining to take out of service, replace or upgrade cathodically unprotected steel mains, and cast iron/wrought iron mains, consistent with applicable state utility commission authorizations.	
1.3.1	Unprotected Steel (Bare & Coated) (# years to complete)	by 2035	by 2035	Optional: # yrs by pipe type.	
1.3.2	Cast Iron / Wrought Iron (# years to complete)	n/a	n/a	Optional: # yrs by pipe type.	Black Hills Corporation completed all replacement of cast iron pipe in 2014.
Natural Gas Transmission and Storage					
				<u>All methane leak sources per 98.232 (e) (1-8), (f)(1-8), and (m) are included for Transmission and Storage. Combustion sources are excluded. CO₂ and N₂O are excluded.</u>	Black Hills Corporation transmission operations fall below the reporting threshold for this segment.
Natural Gas Gathering and Boosting					
					Please reference the Black Hills Energy Natural Gas Sustainability Initiative (NGSI) metrics for natural gas gathering & boosting emission calculations.
Human Resources					
1.1	Total Number of Employees	3,011	2,884		
1.2	Percentage of Women in Total Workforce	26%	26%		
1.3	Percentage of Minorities in Total Workforce	22%	12%		
2.1	Total Number on Board of Directors/Trustees	12	11		
2.2	Percentage of Women on Board of Directors/Trustees	25%	27%		
2.3	Percentage of Minorities on Board of Directors/Trustees	8%	9%	Reference Section 7 Human Resources in EEI Definitions tab.	
3	Employee Safety Metrics				
3.1	Recordable Incident Rate	1.00	1.06		
3.2	Lost-time Case Rate	0.66	0.70		
3.3	Days Away, Restricted, and Transfer (DART) Rate	0.74	0.71		
3.4	Work-related Fatalities	1	0		
Additional Metrics (Optional)					
	All information and data in the EEI and AGA ESG qualitative and quantitative reports are provided on a voluntary basis and could be subject to change. These reports contain forward-looking information as defined by the Securities and Exchange Commission. Whether actual results and developments will conform to our expectations and predictions is subject to a number of risks and uncertainties that, among other things, could cause actual results to differ materially from those contained in the forward-looking statements, including without limitation, the risk factors described in our 2021 Annual Report on Form 10-K. We assume no obligation to update publicly any such forward-looking statements, whether as a result of new information, future events or otherwise.				