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DEMAND SIDE MANAGEMENT COST ADJUSTMENT (DSMCA) (CONTINUED) ELECTRIC
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Definitions cont.: DSMP Performance Incentive: T
 Contingent upon the successful execution of Commission approved DSM programs, the Company is authorized to collect a DSMP performance incentive as follows: T

- The percentage of net economic benefits annually awarded to the Company as a performance incentive will be based on incremental steps of 0.2 percent per one percent of energy savings achieved starting at 1% of net economic benefits at ~~85~~90% of energy savings goals. C
- The Company will not be awarded any additional performance incentive for achievements above 150% of energy savings goals.

The Performance Incentive will not be grossed-up for taxes.

The request for recovery of the DSMP Performance Incentive shall be included in the April DSMCA Filing in conjunction with the filing of the Annual Report. The Performance Incentive will not be grossed-up for taxes. T

DSMP Combined FDO and Performance Incentive Cap ("Combined Cap"): T
 The sum of the DSMP Financial Disincentive Offset and the DSMP Performance Incentive shall be limited to \$1,~~6~~400,000. T

BEP Performance Incentive Mechanism ("PIM"): N
 Contingent upon the successful execution of Commission approved BE programs, the Company is authorized to collect a performance incentive as follows: N

- The percentage of net economic benefits (exclusive of the social cost of carbon, social cost of Methane and any other non-energy benefits that may be used in the in the calculations of social benefits) annually awarded to the Company as a performance incentive will be based on incremental steps of 0.2 percent per one percent of energy savings achieved starting at 1% of net economic benefits at 100% of energy savings goals. N
- The Company will not be awarded any additional performance incentive for achievements above 150% of energy savings goals. N

The Performance Incentive will not be grossed-up for taxes. N

The BE Performance Incentive will be capped at \$30,000

Advice Letter No.:	850 <u>906</u>	Decision or Authority No.	R23-0294
Signature of Issuing Officer:	/s/ Nick Wagner	Issue Date:	June 7, 2023 <u>April 1, 2026</u>
Title:	Vice President, Regulatory <u>VP, CO Regulatory Affairs & Policy</u>	Effective Date:	July 21, 2026 <u>23</u>

DEMAND SIDE MANAGEMENT COST ADJUSTMENT (DSMCA) (CONTINUED)
ELECTRIC

Demand Side Management Cost Adjustment

TOTAL PROJECTED DSMP COSTS (CHANGED IN OCTOBER DSMCA FILING)	\$7, 377,449 <u>074,276</u>	R
TOTAL ACTUAL DSMP COST TRUE-UP (CHANGED IN APRIL DSMCA FILING)	\$ 5,396 <u>(1,582,228)</u>	<u>R</u>
DSMP FINANCIAL DISINCENTIVE OFFSET (CHANGED IN APRIL DSMCA FILING)	\$15 67,278 <u>966</u>	<u>R</u>
DSMP PERFORMANCE INCENTIVE (CHANGED IN APRIL DSMCA FILING)	\$ 351,822 <u>0</u>	<u>R</u>
<u>SUB-TOTAL, DSMP:</u>	\$7,891,945<u>649,014</u>	R
TOTAL ACTUAL BEP COSTS (CHANGED IN APRIL DSMCA FILING)	\$ 260,904 <u>303,173</u>	<u>!</u>
TOTAL ACTUAL BEP COST TRUE-UP (CHANGED IN APRIL DSMCA FILING)	\$ (88,440) <u>16,550</u>	<u>!</u>
BEP PERFORMANCE INCENTIVE MECHANISM (CHANGED IN APRIL DSMCA FILING)	\$	
<u>SUB-TOTAL, BEP:</u>	\$172,464<u>319,723</u>	<u>!</u>
<u>TOTAL, DSMP AND BEP:</u>	\$8,064,409<u>5,968,737</u>	R
PROJECTED SALES REVENUE (CHANGED IN APRIL AND OCTOBER DSMCA FILINGS)	\$ 278,112,645 <u>53,559,846</u>	<u>R!</u>
DSMCA RIDER (%)	3.18<u>2.15</u>%	<u>!R</u>

Advice Letter No.:	<u>906897</u>	Decision or Authority No.	
Signature of Issuing Officer:	/s/ Nick Wagner	Issue Date:	September 26, 2025 <u>April 1, 2026</u>
Title:	Vice President, Regulatory	Effective Date:	January <u>July</u> 1, 2026